

Curriculum Vitae

1. Name Surname: Deniz PALALAR ALKAN

2. Date of Birth: 26.09.1983

3. Title: Associate Professor

4. Education: Doctorate

Degree	Field	University	Year
Bachelor	International Business and Trade	Florida Atlantic University	2005
Master	Business Administration	Lynn University	2007
Doctorate	Business Management and Organization	Istanbul University	2016

5. Academic Titles

Assistant Professorship : 01/03/2016

Associate Professorship : 16/12/2020

6. Graduate Theses Supervised

6.1 Master Theses

The effect of authentic leadership on intrinsic motivation of millennial engineers working in information technology (IT) sector in Turkey on the basis of self determination theory, BİRGÜL AYDOĞDU, (2019). Yeditepe University, No:536926.

Z generation's perception of authentic leadership and its effect on organizational identification, GİZEM ERSERİM, (2019). Yeditepe University.

Entrepreneurship and The Importance of Banking Sector Support in Entrepreneurship: A Research, HARIS POJATA, (2020).

6.2 Doctorate Theses

The Mediating Effect of Empowerment on the Relationship between Organizational Culture and Organizational Change Recipients' Beliefs, Mehmet Coşkun Özavnik, (2020). Yeditepe University.

7. Publications

7.1. Articles published in peer reviewed international journals (SCI, SSCI Arts and Humanities)

Palalar Alkan, Deniz, Çankır Bilal (2016). "Lider Üye Etkileşiminin Pozitif Ses Çıkartma Davranışı Üzerindeki Etkisinde Dağıtım Adaletinin Aracılık Etkisi, Stratejik Arastırmalar Merkezi Dergisi, 8(32) 2016, ss.472-481.

Palalar Alkan Deniz, Aydoğdu Birgül (2019). **The Effect of Authentic Leadership on Intrinsic Motivation of Millennial Engineers Working in Information Technology (IT) Sector.** Journal of Business Researsh -Turk, 11(3), 1503-1517.

Palalar Alkan Deniz (2019). **Örgütsel İçerme Ölçeğinin Türkçe Formunun Geçerlilik ve Güvenirlilik Çalışması**. Business and Management Studies: An International Journal, 7(2), 629-643.

Palalar Alkan Deniz (2019). **İşgücüün Değişen Yüzü Z Kuşağı Ve Kuşağın Lider Algısı**. Business Economics and Management Research Journal, 3(2), 129-140.

Palalar Alkan, D., Ozbilgin, M. and Kamasak, R. (2022). **Social innovation in managing diversity: COVID-19 as a catalyst for change**. *Equality, Diversity and Inclusion*, 41 (5). pp. 709 - 725. ISSN: 2040-7149.

Cataltepe, V., Kamasak R., Bulutlar, F. And Palalar Alkan, D. (2022). **Dynamic and marketing capabilities as determinants of firm performance: evidence from automotive industry**. *Journal of Asia Business Studies*.

Palalar Alkan, D., Kamasak, R., Ozbilgin, M. (Under Review). **Does voluntarism work for the workplace inclusion of individuals with disabilities in a country with limited equality structures?**

Bulutlar, F., Kamasak, R., Palalar Alkan, D., & Ozbilgin, M. (Under Review). **From managerialism to toxic leadership: the moderating effect of ethical climate in the healthcare sector**.

7.2. Articles published in other peer reviewed international journals

7.3. Papers delivered in international conferences and printed as proceedings

Palalar Alkan, Deniz (2019). **Managerial Leadership Adoption of AI-based technology: Evidence from Retail Sector**. 4th International Entrepreneurship and Social Sciences Congress, (Tam metin bildiri).

Palalar Alkan Deniz, Karamustafa Yücel Esin (2019). **YönetSEL Becerilerin Dijitalleşen Çağdaki Değişimi**. Business And Management Sciences International Congress, (Tam metin bildiri).

Palalar Alkan, D. & Kamasak, R. (2022). Corporate political activities and corporate reputation: the moderating role of corporate social responsibility. 4th International Conference on Research in Management, Oxford:UK (Tam metin bildiri).

Kamasak, R. & Palalar Alkan, D. (2022). Marketing capabilities revisited: a resource- based study in the automotive industry. 5th International Conference on Management, Economics, and Finance. Zurich: Switzerland (Tam metin bildiri).

Palalar Alkan, D., Yücel Karamustafa, E. & Arsan B. (2023). How can the Circular Economy contribute to the achievement of SDG 8: Decent Work and Economic Growth?. The Circular Economy Series II -Internaitonal Conference, Istanbul: Turkey.

Kamasak, R. & Palalar Alkan, D. (2023). The more supportive, the better, the more adaptive, the best: leadership support, strategic flexibility, and green management practice adoption in SMEs. The Circular Economy Series II -Internaitonal Conference, Istanbul: Turkey.

Palalar Alkan, D. & Kamasak, R. (2023). The practice of “SDG washing” in developing countries. 6th International Academic Conference on management and Economic, Oxford: UK(Tam metin bildiri).

7.4. Books and sections in books published internationally

Palalar Alkan, Deniz (2019). **Reshaping Business Strategy in the Era of Digitization** in Handbook of Research on Strategic Fit and Design in Business Ecosystems, eds.Ümit Hacıoğlu, IGI Global, ISBN:9781799811251.

Kunday Özlem, Palalar Alkan Deniz (2019). **Anticipation And Entrepreneurship** in Anticipation: Conceptual, Theoretical and Empirical Issues, eds. Öner, Atilla M., Tuğcu, Kemal A. İstanbul: Yeditepe Üniversitesi Yayınları. ISBN:978-975-307-103-1.

Özbebek Tunç Ayşegül, Palalar Alkan Deniz (2019). **Women Entrepreneurship in Turkey as an Emerging Economy Past, Present and Future** in Women Entrepreneurs and strategic Decision Making in the Global Economy, eds. Florica Tomos (University of South Wales, UK) Naresh Kumar (Universiti Malaysia Kelantan, Malaysia) Nick Clifton (Cardiff Metropolitan University, UK) Denis Hyams-Ssekasi (University of Bolton, UK. IGI Global,ISBN:13: 9781522574798.

Palalar Alkan Deniz, Özbebek Tunç Ayşegül (2020). **Current Trends in Practicing Leadership: Evidence From the Harvard Business Review** in Cases on Global Leadership in the Contemporary Economy, eds. Chirino-Klevans, Ivonne. IGI Global, ISBN:9781522580881.

Palalar Alkan, D., Ozbilgin, M. and Kamasak, R. (2023). The leadership in tackling the unforeseen Covid-19: Who is the emergent leader?. eds. Dr. Md. Parves Sultan. Springer Nature.

Kamasak, R. & Palalar Alkan, D. (2023). Parenthood in academia. In: Ozbilgin, M. (ed.), International Perspectives on Equality, Diversity and Inclusion Series. Bingley, UK: Emerald Publishing.

Kamasak, R., Palalar Alkan, D, & Yalcinkaya, B. (forthcoming). Emerging trends of Industry 4.0 in equality, diversity and implementations. In: Kucukaltan, B. (ed.), Contemporary Approaches in Equality, Diversity and Inclusion: Strategic and Technological Perspectives. Bingley, UK: Emerald Publishing.

Palalar Alkan, D., Kamasak, R., Yesildal, E., & Vassilopoulou J. (forthcoming). Ethnicity and precarity relationship: The refugee case in Turkey. In: Meliou, M., Vassilopoulou J. and Ozbilgin, M. (eds.), Diversity and Precarious Work During Socio-economic Upheaval: The Missing Link. Cambridge, UK: Cambridge University Press.

Kamasak, R., Palalar Alkan, D., Özbilgin, M. F. (forthcoming). A decacorn in on-demand delivery: the case of Getir from Turkey. In: Rasmussen, E. S. (ed.), Cases on Born Globals. Cheltenham, UK: Edward Elgar Publishing.

7.4.1. Books and sections in books published nationally

Palalar Alkan, Deniz. (2016). **Etik Liderlik**. İstanbul: Der Yayınları.

Palalar Alkan, Deniz. (2020). **Dördüncü Sanayi Devrimi Megatrendleri Ekseninde Liderlik**. İstanbul: Der Yayınları.

Palalar Alkan, Deniz. (2020). **(Kurumsal Karmaşaaya Bir Yanıt Olarak Hibrid/Melez Örgüt Yapısında Liderin İletişim Stratejileri** in Disiplinlerarası Boyutlarıyla İletişim, eds. Ünür, E, Palalar Alkan, D. Ekin Yayınevi. ISBN:978- 625-7983-63-1.

Palalar Alkan, Deniz. (2020). **İnsan Kaynakları Yönetiminin Yapay Zekâ Teknolojileri İle Dönüşümü** in Oyun Değiştiren Güç: Yapay Zeka, eds. Prof. Dr. Mustafa Yılmaz, Doç. Dr. N. Öykü İyigün. Beta Basım Yayın. ISBN:978-605-242- 668-5.

7.5. Articles published in peer reviewed national journals

Palalar Alkan Deniz (2015). **Etik Liderlik Ölçeğinin Türkçe Formunun Güvenilirlik Ve Geçerlilik Çalışması**. Erciyes Üniversitesi Sosyal Bilimler Enstitüsü Dergisi, 38(1), 109- 121.

Palalar Alkan Deniz, Arıkboga Fatma Şebnem (2017). **Etik Liderlik ve Örgütsel Vatandaşlık Davranışı İlişkisinde Örgütsel Özdeşleşmenin Aracılık Etkisi ve Bir**

Uygulama. Yönetim ve Ekonomi: Celal Bayar Üniversitesi İktisadi ve İdari Bilimler Fakültesi Dergisi, 24(2), 349-369

Palalar Alkan Deniz, Çankır Bilal (2018). **Katılımcı Çalışma İkliminin Kurumsal İtibar Algısı Üzerindeki Etkisinde Kişi-İş ve Kişi-Kurum Uyumunun Aracılık Etkisi.** Anemon Muş Alparslan Üniversitesi Sosyal Bilimler Dergisi, 93-101.

Çankır Bilal, Palalar Alkan Deniz (2018). **Lider-Üye Etkileşiminin Örgütsel Özdeşleşme Üzerindeki Etkisinde Dağıtım Adaletinin Aracılık Rolü.** İşletme Araştırmaları Dergisi, 10(3), 929- 949.

Palalar Alkan Deniz (2019). **Çalışan Motivasyonuna Yeni Bir Bakış Açısı: Pygmalion Etkisi.** İş'te Davranış Dergisi, 4(1), 1-10.

Palalar Alkan, D. & Çankır, B. (2022). Öğrenilmiş güçlülük ile güçlendirmenin iş stresi üzerine etkisi: kamu sektöründe bir araştırma. JOEEP: Journal of Emerging Economies and Policy.

7.6 Papers delivered at national conferences and printed as proceedings

Palalar Alkan Deniz, Yücel Karamustafa Esin (2018). **Örgütsel Davranış Literatüründe bir İnceleme: 2013-2017 Yılları Arasında Uluslararası Hakemli Dergilerde Yayımlanan Makaleler Makaleler Üzerine İçerik Analizi.** 6. Ulusal Örgütsel Davranış Kongresi

Palalar Alkan Deniz, Göl Beşer Senem (2020). **Osmanlı Lonca Sistemi Holokrasi Yönetsel Yaklaşımına Örnek Gösterilebilir mi?** III. İşletme Tarihi Konferansı.

Göl Beşer Senem, Palalar Alkan Deniz (2020). **Holokrasının Temelleri: Tarihsel bir Bakış.** III. İşletme Tarihi Konferansı.

Palalar Alkan, D. & Kara Mustafa Yücel, E. (2021). Geleceğin istihdamı: Dönüşen örgüt yapıları ve insan kaynakları uygulamaları. 8. Örgütsel Davranış Kongresi, Muğla: Türkiye.

Palalar Alkan, D. & Kara Mustafa Yücel, E. (2022). Örgütsel Davranış Biliminde Ortak Yöntem Varyansı: YÖK Tez Merkezi Veri Tabanındaki Doktora Tezleri Üzerine Sistematik bir İnceleme. 9. Örgütsel Davranış Kongresi, Çanakkale: Türkiye.

7.7. Other Publications

Palalar Alkan Deniz (2020). **Davranışlarınızı Yöneticiniz Belirliyor Olabilir Mi?.** Harvard Business Review Turkiye, 9(4).

Palalar Alkan Deniz (2020). **Z Kuşağının Lideri Kimdir?.** Harvard Business Review Turkiye, 9(6).

7.8. Citations

8. Projects

9. Administrative Experience

Internship Coordinator (2017-2019), Department of Business Administration (English), Yeditepe University

Deputy Head of Department (2021-2022), Department of Business Administration (English), Yeditepe University.

10. Scientific and Professional Memberships and Work Outside University**11. Awards****12. Undergraduate and Graduate Courses given in the last two academic years**

Academic Year	Term	Course Name	Hours/week		Number of Students
			Theoretical	Practical	
2021-2022	Fall	Fundamentals of Management	3	0	51+44
		Leadership	3	0	46
	Spring	Organizational Behavior	3	0	48+49+47
		Fundamentals of Management	3	0	53
		Graduation Thesis (MBA)	0	0	2
	Summer	Organizational Behavior (PhD)	3	0	6
2022-2023	Fall	Fundamentals of Management	3	0	42+31
		Leadership	3	0	38
		Graduation Project (MBA)	0	0	2
		Graduation Thesis	0	0	2
		PhD Thesis	0	0	1
	Spring	Organizational Behavior	3	0	50+50+52
		Organizational Behavior (PhD)	3	0	4
		Graduation Project (MBA)	0	0	2
		Graduation Thesis	0	0	2
		PhD Thesis	0	0	1